



## Scholarships Lead to Greater Things

### Where Are They Now?

Over the years Delta Mu Delta has collected much anecdotal information about the careers of our members and scholarship recipients. The society would like to embark on a more regular anthropological study of members' careers and lives, but we need your help.

Membership of DMD is a lifetime relationship, and through articles in the Vision we would like to share your career achievement with other members. Our members are committed to academic excellence, outstanding performance in business, and community service ... so tell us more about your ongoing academic achievements, career highs, and volunteer work.

One such story comes from Butler University and the achievements of Emily Grant Neufeld, a scholarship recipient of 1999. Please send us more!

### Past Scholarship Recipients: What Did They Achieve

Life at college is full of unknowns. What skills am I developing? Will I make the grade in the 'real world'? How are best efforts viewed by my professors? Was it worth the time I spent applying for that Delta Mu Delta scholarship? However, the joy and pride of recognition for academic excellence helps to create self-confidence that will see an individual through many new and different challenges in life. In the first of series of articles, Emily Grant reviews her achievements after a DMD scholarship award and graduation from Baker University.



Emily  
Neufeld  
Grant

I received a Delta Mu Delta scholarship in 1997, the \$1,500 Albert J. Escher Award, while I was a student at Baker University. After completing my accounting degree at Baker, I enrolled in law school at the University of Illinois College of Law. My accounting background and my law school success provided me with a wide variety of exciting career options.

I spent one summer in Washington D.C. working with the Federal Bureau of Investigation. Then, several years clerking for federal judges in the United States, and one unforgettable year clerking for the Palau Supreme Court, which serves a small island nation in the Pacific Micronesian region.

I was also able to secure a teaching position at the University of Illinois College of Law, teaching legal writing to first year students and international masters degree students. Currently, I am a legal writing specialist, working as an independent consultant for law firms and lawyers across the country.

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# Delta Mu Delta International Honor Society



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## The Last Triennial

*The last Triennial was held in Philadelphia and closed on Sunday, November 4th. Why the "last" do you ask? Because the new bylaws took effect on November 1, 2007, shortening all officer terms to two years - and limiting terms in all positions - therefore, the change to "biennial" in the future.*

*Many other changes were effected as the proposed bylaws were sent to all chapters in late August for their review and approval. The result was overwhelmingly successful and the Triennial's Business Meeting of the National Chapter was held under the new rules. Visit our web site under "About Us" and view the bylaws at Governance.*

*A new slate of officers and regional representatives was elected and we would like to introduce those new faces. We are pleased to welcome these new members to our board and the full slate, with pictures, can be viewed at [www.dmd-ntl.org/slate](http://www.dmd-ntl.org/slate).*

## National Treasurer



**Dr. Perry Moore** is Prof. of Accounting, Director of the Master of Accountancy Program, and is Assistant Director of Graduate Business Programs at Lipscomb University in Nashville. He holds CPA and CIA

certifications and completed graduate studies at the Universities of Alabama and Georgia.

He serves as Treasurer of the Nashville Chapter of the Institute of Internal Auditors and as the chair of the Tennessee Society of CPA's "Accounting Education and Career Awareness Committee." He is the founding faculty adviser (1995) of Eta Mu Chapter.

## Region 2 Representative

**Dr. Marie Gould** holds a PhD in Organization and Management, Capella University. She is Associate Professor and Faculty Chair of the Business Administration Program at Peirce College, teaching in the areas of management, human resources, and entrepreneurship.

Marie has assisted several colleges with developing and implementing an online presence. As a Strategic Human Resource Partner, she assisted senior management teams with coordinating human resource capital with business projects in order to move corporations into new directions for the business. A frequent presenter at ACBSP conferences, Marie serves as the founding faculty adviser of the Kappa Nu Chapter, since their 2004 installation.

## Region 3 Representative

**Dr. Brenda Harper** holds a Doctorate in Organizational Leadership (DOL, EdD) from Nova Southeastern University. She is currently an Assistant Professor of Business & Management for Athens State University, Huntsville, AL.

During the past nine years, she has facilitated seminars for businesses throughout the Northern Alabama area. Her main focus is to help the entrepreneurial spirits get their businesses successfully operating, having conducted over 100 seminars and workshops in many areas of business management.

Brenda has served as the faculty adviser of the Athen's Alpha Iota chapter since '04 where the chapter just received the coveted "Tony" Award.

## Region 4 Representative

**Dr. Thomas C. Head**, holds a PhD in Business Administration from Texas A&M University. He is the AMOCO Distinguished Professor of International Business Management in the Walter E. Heller College of Business Administration at Roosevelt University, IL. Tom has a wide range of consulting and research interests, currently being dominated by global organization development and has worked on projects in a widely diverse set of organizations ranging from Fortune 15 corporations to small start-ups, and they have taken him to a number of different countries on three continents.

Tom is a prolific writer with 17 books and over 60 scholarly articles and 130 conference presentations to his credit. He has served the Roosevelt Epsilon Xi Chapter since '06 and is the originator of the silent auction within ACBSP, contributing to the scholarship funds of three business honor societies.

## Region 7 Representative

**Prof. Carol Farabee** holds an MBA and MS in Information Systems Engineering from Western International University, WIU. She is currently working on her PhD in Applied Management and Decision Sciences with emphasis on Learning Management from the Walden University.

A Professor of IT and Management at WIU, Phoenix, AZ, Carol served as the chair for the charter of the Upsilon Pi Epsilon Honor Society at Western International University.

She has been the Faculty Adviser for the Zeta Iota Chapter of DMD since 2002. The chapter received the Star Chapter Award, '04, and the Outstanding Chapter of the Year Award, '05. They were instrumental in supporting the creation of the DMD Honor Society patch for members.

## Outgoing President



As I write this, we are preparing for Triennial 2007. It seems like only a few weeks ago that we were gathering in Fort Worth for Triennial 2004 and I anticipated taking

the reigns of Delta Mu Delta for a term as President. It has been a fun, exciting, and challenging ride!

As an organization we have maintained stable growth, offered our members more and better services in an attempt to add value to DMD membership, and worked to build a better organization for the future. In the past three years we have added recognitions for faculty advisers with the FA of the Year and FA Service Awards, as well as expanded the numbers and amounts of DMD scholarships and awards. The Spring Edition of the Vision is now delivered online, and with this Fall Edition, we have a full-color version.

Your DMD Board developed a strategic plan for each of the past three years, strengthened our committee format by allocating more time for committee work at our Board meetings and giving those committees more responsibilities and accountability. This fall we proposed some dramatic changes for your approval, including moving to biennial national meetings, placing limitations on Board and Officer terms, and better defining Board roles and responsibilities.

To you, DMD members, thank you from the bottom of my heart for the honor of serving as your president over the past three years. I want to extend my most sincere thanks and deep appreciation for their hard work and dedication: to Rich Sosnowski, DMD Executive Director, and the members of the DMD Board of Directors. Finally, and foremost, my thanks and love to my husband Richard, my children Renee and Brian, Kelli and Mike, and Richie, and my wonderful granddaughter Briann for your patience, understanding, and support.

It is with a great deal of pride that I now pass the reigns of Delta Mu Delta to Michael LaRocco and wish him and Delta Mu Delta the very best.

## Incoming President



When I was inducted into the ETA chapter of Delta Mu Delta at DePaul University, I could never have dreamed that, 30 years later, I would be serving as

President of this great, international honor society. Tony Jablonsky, president of DMD at that time, was at the ceremony, and handing me my certificate and key was Rich Sosnowski, who was the president of the ETA Chapter. Tony and Rich have served DMD with honor and distinction; they've been my role models. Their example of service inspired me to be an active participant in the growth of the society.

During the years, I have served as National Treasurer, Member at Large to the National Executive Council, National Scholarship Judge, Founding Faculty Adviser of the Delta Kappa Chapter, University of St. Francis, IL, and most recently as Vice President of Extension and Development. I will be calling on this experience as I go forward in my new role as President.

I would like to acknowledge the outstanding leadership that has made our society such a great organization. It has been my privilege to have served under past presidents such as A. J. Foranoco, Randall McLeod, William Brunsen and Janis Petronis. These past presidents, and their executive boards, have worked extremely hard over the years and have all given of themselves for the good of our society. I thank them for their contributions and service. My goal is to live up to the standards they have set.

Our new National Officers are outstanding and dedicated: Vice Presidents Sandra Kiehl and Chuck Fazzi, Treasurer Perry Moore and Secretary Rich Sosnowski have been serving for years. We have a strong team in place and together we will strive to grow DMD with an even larger number of schools, and have the society play a more valuable role in the lives of even more students. I look forward to working with them to raise the standards of Delta Mu Delta to new heights.

## Regional Representatives



**REGION 1 - NORTHEASTERN**  
Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Puerto Rico, Rhode Island, Vermont and Virgin Islands, **Canada:** Newfoundland, Labrador, Prince Edward Island, Nova Scotia, New Brunswick, and Quebec

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**REGION 5 - MIDWESTERN**  
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**REGION 6 - SOUTHWESTERN**  
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All but North America.

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## Alpha Iota at Athens State Three Time “Tony” Winner

Delta Mu Delta's Alpha Iota Chapter at Athens State University, Athens, Georgia, is proud to be this year's Anthony J. Jablonsky Outstanding Chapter of the Year Award winner. This isn't a new feeling for the chapter or for faculty adviser, Brenda Harper. Of the last nine years, Athens has won the award, affectionately known as the “Tony,” three times: 1999, 2001, and this year, 2007.

Alpha Iota should be proud. The “Tony” is the highest award a chapter can earn. The winner must be a dedicated, active, community oriented chapter whose members understand the obligation that accompanies being among the best. Alpha Iota is all of that.

The chapter increases its visibility on campus through activities that benefit both the college community and the greater community as well. Alpha Iota raises money and collects other donations to support local efforts to help community members. The group sponsored seven needy children through the Salvation Army's Christmas “Angel” program. They collected 1100 non-perishable food items for the local “Food and Shelter” program as well as provided items for a holiday meal for 8 families through their own “Operation Feed a Family.” They raise funds in a number of ways to provide two scholarships for Athens students with a value of more than \$1,700 last year.

To increase visibility on campus, in addition to activities in the charitable sector, Alpha Iota sponsors and participates in campus activities. The chapter's American Idol contest attracts quite a crowd as part of the welcome back to campus. The chapter partnered with a local franchise of a national company, Bojangles Chicken, to provide food at a campus event. Students involved learned a lot about operating a business in addition to gaining visibility for DMD and increasing their scholarship fund. The chapter members also write articles for many of the campus publications.

The award is named for Anthony “Tony” Jablonsky. Tony has served the society in many ways. He was the national

president for 14 years, vice-president of extension and development and has been on the advisory board for many years. He served as the faculty adviser for DePaul's Eta chapter for more than 20 years.



Brenda Harper holds the “Tony” presented by Dr. Janis Petronis National President.

## LaGrange Professor Receives “Rich” Award

Professor Cindi Beardon is no stranger to awards. Among the awards Professor Bearden has earned are several “Teacher of the Year” Awards and a 15-year service award as adviser. This year DMD added yet another. Professor Bearden has been named the R.L. Sosnowski Outstanding Faculty Adviser of the Year.

Professor Bearden currently advises the Zeta Pi Chapter of Delta Mu Delta at LaGrange College in LaGrange, Georgia. Her work with the chapter was instrumental in the chapter achieving Star Awards in 2005, 2006, and 2007. She has also served as adviser for chapters at Birmingham-Southern College and the University of North Alabama. For both previous chapters, she was a founding faculty adviser. In addition to her role as adviser, she also serves DMD as a regional representative.

Robert McCall presents the “Rich” award to Professor Cindi Bearden.



In that capacity, she has supported chapters in the Southeastern region since fall of 2004. During those years she has installed four new chapters on campuses in her region.

A 2003 graduate of the Master Teacher Program of Georgia State University in addition to holding a masters degree in accounting, Professor Bearden is active in the Georgia Association of Accounting Educators and the National Business Education Association. Her passion for education is also reflected in her invitation to be the keynote speaker at Albany State University's 2006 College of Business Dean's Lecture Series. Her presentation emphasized what students need to be marketable in today's economy.

The R.L. Sosnowski Outstanding Faculty Adviser of the Year Award, presented for the second year, is named for Rich Sosnowski, a DMD member since 1974, and the current Secretary and Executive Director of the Society. At the national level he has served as a scholarship judge, as co-chair of the Central Office Development Committee, and was the driving force behind automating the Central Office. Before serving as Executive Director, Rich served as National Treasurer, then Secretary/Treasurer. The Outstanding Faculty Adviser of the Year is equally a thoughtful steward of Delta Mu Delta principles.

## La Roche Chapter Holds Delta Mu Delta Annual Induction Ceremony

Seventeen students were inducted into the Eta Psi chapter of Delta Mu Delta at LaRoche College in Pittsburg, PA. Eta Psi also selected two individuals for honorary Delta Mu Delta membership: Astrid Kersten, PhD, La Roche College professor of management, and James Brown, a LaRoche alumnus.

Dr. Kersten received honorary membership in recognition of her 27 years of teaching, administrative and scholarly contributions to the business programs, most recently as director of business programs. The other new honorary member, James Brown, is a managing principal of TAG Equity Partners in Pittsburgh. Mr. Brown was the keynote speaker for the event. His remarks focused on the importance of



Delta Mu Delta honorary inductees celebrate after the ceremony. From left, M.H. Sidky, Ph.D., husband of Astrid Kersten, Ph.D. (second from left), James Brown and his wife, Marcia. Both Browns are La Roche College graduates: James was Class of 1994, and Marcia was Class of 1995.

establishing relationships in business and how his experiences at La Roche College provided him with the inspiration to develop and maintain relationships in business, community and private life.

Harry Strickland, PhD, professor of business management and administration, provided opening comments and served as Master of Ceremonies. During the ceremony, Professor Mark Dawson presented each of the candidates to Judith Boros, Eta Psi chapter president.

## In Memory of Rickey Tribble, Sr.



*The headline of Rickey Tribble's obituary in The Huntsville Times read "wanted to do something with his life", and he certainly followed his dream. Rickey was a machinist at Teledyne Brown Engineering for most of his career. In 2003, at the age of 49, he decided to enroll at*

*Athens State University as a business major to gain the baccalaureate degree that had always been his goal.*

*Rickey had always been active in the community as a Boy Scout troop leader, so joining the fund-raising activities of Athen's Delta Mu Delta chapter activities was a new outlet for his philanthropic spirit. "He always took the lead" said Dr. Brenda Harper, Athens' DMD adviser, and so quite naturally he became a two-time president of the university's DMD Alpha Iota Chapter.*

*He was working full-time, raising a family, helping others, and through all this he maintained a perfect 4.0 academic record. In 2006 he was a DMD scholarship recipient - the Abderrahman Robana Award of \$1,000. Unfortunately, Rickey passed away a few days before graduation. His children had the honor and pride of receiving their father's diploma at graduation. This summer, Athens State University received the Anthony J. Jablonsky Outstanding Chapter Award - a national tribute to Rickey's leadership skills as chapter president.*

*Rickey did many things with his life; and all of them exemplified the values of a Delta Mu Delta member.*

## Arcadia University's Kappa Upsilon Chapter of Delta Mu Delta held its second induction on April 9, 2007.

*Pictured from left: Olivia Amspacher, Stephanie Greenwood, Melissa Maylott, Dr. Annette L. Halpin, President Kappa Upsilon Chapter, Dr. Sassan Hejazi, Faculty Adviser Kappa Upsilon Chapter, Jeffrey Kelly, Bindu Ghimire, Krystal Gula*



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**BusinessWeek**



## Newest Chapters hold DMD Installations

Three Delta Mu Delta chapters were installed and held their first induction ceremony this spring. The newest chapters are Lambda Gamma at Missouri Southern State University in Joplin, Missouri, Lambda Epsilon at Edgewood College in Madison, Wisconsin, and Lambda Zeta at Alvernia College in Reading, Pennsylvania.



Regional Representative Chuck Fazzi installed Lambda Zeta on April 26th. Fazzi presented the chapter's charter to Dr. Shirley J. Williams, Provost at Alvernia. Forty-four students were inducted into life-time membership in Delta Mu Delta. Honorary

memberships were awarded to the six members of the business faculty, including the Faculty Adviser for Lambda Zeta, Dr. Mary Ellen Wells.

Early May saw the installation of Lambda Gamma at Missouri Southern State University. Dr. John Lewington, Midwestern Regional Representative, presented the charter to Dean Brad Kleindl. Twelve students



and four honorary members were inducted in a mid-afternoon ceremony at the Billingsly Student Center on the MSSU campus. Among the new honorary members was Dr. Carla Stalling Huntington, faculty adviser for the chapter.

Later in May, Lambda Epsilon's installation at Edgewood



College was attended by Regional Representative Ashton Vermallay and DMD National's Secretary, Rich Sosnowski. Dr. Vermallay presented the charter, installed the chapter and inducted the honorary members. Sosnowski addressed the gathering after the installation. Dr. Moses Altsech, co-adviser with Dr. Dennis Collins, inducted the student members. After the keynote speaker, Robert Schlicht, who is a former president of M&I Bank, Mary Kelly-Powell, Vice President of Academic Affairs, made closing remarks.

We give our congratulations and a warm welcome to these new chapters.

## Mildred Ruth Marion

Few members of Delta Mu Delta have served the society as well or as long as Mildred Ruth Marion. Known to us as Ruth, she was inducted into DMD's Beta Chapter at Northwestern University around 1950. In 1960, Ruth accepted the office of DMD's Chairman of Extension and Development. By 1962, she was National President of the Society, and served in that capacity until 1966. After this she served as Executive Secretary from 1971 until her death in 1996. Ruth also served in many other capacities, as diverse as Newsletter Editor, Bylaws Committee Chair and Chair of the Scholarship Committee. The national office operated from her home in Evanston from the mid-1950's until it was moved to St. Louis in the early 90's.

Not only did Ruth serve capably in all these positions, but she was responsible for the foundation and structure of the Society that DMD is today. Ruth, assisted by Genevieve Duffin, spearheaded the incorporation of DMD. She was the motivating force behind the Society qualifying for membership in the Association of College Honor Societies (ACHS) in 1963. Ruth and Tony Jablonsky started the Scholarship fund in the mid-60's with a contribution from each of \$50. In 1970 the first \$100 scholarship was awarded.

Muriel Reder served on the national board with Ruth for many years and describes Ruth as "...a person who believed in working to achieve the best and the most that she could out of life and worked untiringly toward that goal." Ruth was the first woman to achieve the status of Chartered Property Casualty Underwriter (CPCU). She worked for Liberty Mutual her entire professional career and advanced to positions that women rarely achieved.

Delta Mu Delta was not the only society to benefit from Ruth's attention. She was a national officer of the Women's Business & Professional Society, Phi Chi Theta, beginning in 1960, and culminating as National President in 1970. After that she served the Chicago Alumni Chapter in various capacities until 1994. Students attending Northwestern's Evening Division also benefited greatly when Ruth worked as a student advisor there.

Ruth also found the time to enjoy life. She traveled extensively. Emily Novotny, a Phi Chi Theta friend, made seven overseas trips with her. Ruth attended the Chicago Symphony, the opera and National Geographic Society lectures, continually expanding her horizons.

