Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung

benefit trust or private foundation)

OMB No. 1545-0047 Open to Public

► The organization may have to use a copy of this return to satisfy state reporting requirements. Inspection 2012 JUL 1. and ending JUN 30. A For the 2012 calendar year, or tax year beginning Check if C Name of organization D Employer identification number Address change DELTA MU DELTA HONOR SOCIETY Name change 36-2540277 Doing Business As Ilnitial Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number return Termin-9217 BROADWAY AVE. 708-485-8494 Amended return 782,006. City, town, or post office, state, and ZIP code G Gross receipts \$ Applica-BROOKFIELD. IL60513-1251 H(a) Is this a group return pendina F Name and address of principal officer: SARA LEONE for affiliates? SAME AS C ABOVE H(b) Are all affiliates included? Yes I Tax-exempt status: X 501(c)(3) 501(c) (€ 4947(a)(1) or) ◀ (insert no.) 527 If "No." attach a list. (see instructions) J Website: ► WWW.DELTAMUDELTA.ORG **H(c)** Group exemption number ▶ K Form of organization: Corporation Trust Association X Other ► Year of formation: 1913 M State of legal domicile: PA Part I Summary Briefly describe the organization's mission or most significant activities: PROVIDE ENCOURAGEMENT AND **Activities & Governance** RECOGNITION OF HIGHER SCHOLASTIC ACHIEVEMENT IN BUSINESS STUDENTS, oxdot if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a) 13 <u>13</u> Number of independent voting members of the governing body (Part VI, line 1b) 9 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 400 Total number of volunteers (estimate if necessary) 6 0. 7 a Total unrelated business revenue from Part VIII, column (C), line 12 0. **b** Net unrelated business taxable income from Form 990-T, line 34. **Prior Year Current Year** 16,245. 63,049. Contributions and grants (Part VIII, line 1h) Revenue 609,224. 709,188. Program service revenue (Part VIII, line 2g) 12,562. 12,073. 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 142,000. 44,500. 826,835. 782,006. 12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 45,500. 45,500. Grants and similar amounts paid (Part IX, column (A), lines 1-3) Benefits paid to or for members (Part IX, column (A), line 4) 0. 14 186,645. 202,002. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 16a Professional fundraising fees (Part IX, column (A), line 11e) 0. 0. **b** Total fundraising expenses (Part IX, column (D), line 25) 356,387. 336,947. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 588,532. 584,449. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 238,303. 197,557. Revenue less expenses. Subtract line 18 from line 12 Ssets or Balances **Beginning of Current Year End of Year** 1,062,360. 1,259,917. 20 Total assets (Part X, line 16) 0. 21 0. Total liabilities (Part X. line 26) Met 062,360. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign SARA LEONE, TREASURER Here Type or print name and title Print/Type preparer's name Date PTIN Preparer's signature DAVID R. SIEHOFF P00175845 Paid WOLF & COMPANY LLP Firm's name 36-2985665 Preparer Firm's EIN Firm's address 1901 S. MEYERS RD, SUITE 500 Use Only OAKBROOK TERRACE, IL 60181-5209 Phone no. (630)545-4500X Yes May the IRS discuss this return with the preparer shown above? (see instructions)

Pai	t III Statement of Program Service Accomplishments
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission: DELTA MU DELTA IS A BUSINESS HONOR SOCIETY THAT RECOGNIZES AND
	ENCOURAGES ACADEMIC EXCELLENCE OF STUDENTS AT QUALIFYING COLLEGES AND
	UNIVERSITIES TO CREATE A DMD COMMUNITY THAT FOSTERS THE WELL-BEING OF
	ITS INDIVIDUAL MEMBERS AND THE BUSINESS COMMUNITY THROUGH LIFE-TIME
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services? X Yes No If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	SCHOLARSHIP RECOGNITION TO OUTSTANDING BUSINESS STUDENTS AND FACULTY TO
	ENCOURAGE AND IMPROVE ACADEMIC PERFORMANCE AMONG OVER 450,000 STUDENTS
	ON 240 CAMPUSES. APPROX 6,320 STUDENTS AND FACULTY RECEIVED LIFETIME
	RECOGNITION.
4b	(Code:) (Expenses \$ 26,588 • including grants of \$) (Revenue \$)
40	(Code:) (Expenses \$ 26,588. including grants of \$) (Revenue \$) PUBLICATIONS: DMD VISION IS DISTRIBUTED TO OVER 60,000 DMD MEMBERS
	ANNUALLY. THE VISION PROVIDES INFORMATION ON MANAGEMENT EDUCATION,
	PRACTICES, AND IMPORTANT ISSUES FACING SOCIETY.
4c	(Code:) (Expenses \$ 45,500 • including grants of \$ 45,500 •) (Revenue \$)
	SCHOLARSHIPS AND RECOGNITION AWARDS FOR UNDERGRADUATE AND MASTERS
	STUDENTS WERE GRANTED TO 42 UNDERGRADUATE/MASTERS STUDENTS TO RECOGNIZE
	THEIR ACHIEVEMENT AND HIGH SCHOLASTIC POTENTIAL
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 538,192.
	Form 990 (2012)

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Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		_X_
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent		37	
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		Х
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total		37	
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	Х	
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total	44.		Х
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in	444		Х
•	Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d 11e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
•	the organization's separate of consolidated limit classification and the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		Х
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		_X_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization			
	or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		_X_
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals	ا مر		v
4-	located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		<u> </u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
. •	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		Х	
04-	Schedule J	23	Λ	
24a	31 1			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No", go to line 25	24a		х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	3 , 3 ,	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			37
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	50		
3,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			 -
	Note. All Form 990 filers are required to complete Schedule O	38	Х	

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V								
					Yes	No			
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	2						
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0						
С	Did the organization comply with backup withholding rules for reportable payments to vendors and re	eporta	ble gaming						
	(gambling) winnings to prize winners?			1c	Х				
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return	2a	9						
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns	ns?		2b	Х				
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)							
				3a		X			
	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O			3b		<u> </u>			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other a		•			37			
	financial account in a foreign country (such as a bank account, securities account, or other financial	accou	nt)?	4a		Х			
b	If "Yes," enter the name of the foreign country:		 						
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial A					х			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a 5b		X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transa			5c					
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the second statement of the seco			5 C					
oa	any contributions that were not tax deductible as charitable contributions?			6a		х			
b	If "Yes," did the organization include with every solicitation an express statement that such contribut								
	were not tax deductible?		-	6b					
7	Organizations that may receive deductible contributions under section 170(c).								
а	Did the constitution and the constitution and the constitution and the formula and the constitution and the consti								
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b					
С	c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required								
	to file Form 8282?								
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d							
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		X			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contr			7f		Х			
g	If the organization received a contribution of qualified intellectual property, did the organization file Fo			7g		-			
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organizations properties organizations. Discontinuous properties organizations in the organizations of cars, boats, airplanes, or other vehicles, did the organizations.			7h					
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Di organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at			8					
9	Sponsoring organizations maintaining donor advised funds.	urry tirr	ic during the year:	-					
	Did the organization make any taxable distributions under section 4966?			9a					
	Did the organization make a distribution to a donor, donor advisor, or related person?			9b					
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12	10a							
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b							
11	Section 501(c)(12) organizations. Enter:								
	Gross income from members or shareholders	11a							
b	Gross income from other sources (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)	11b							
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form		?	12a					
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b							
13 Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state?			13a					
Note. See the instructions for additional information the organization must report on Schedule O.b Enter the amount of reserves the organization is required to maintain by the states in which the									
organization is licensed to issue qualified health plans									
c	Enter the amount of reserves on hand	13c							
	Did the consideration we sit a survey of the fact of t			14a		Х			
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule			14b					
				Form	990	(2012)			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response to any question in this Part VI				LX.						
<u>Sec</u>	tion A. Governing Body and Management										
				Yes	No						
1a	Enter the number of voting members of the governing body at the end of the tax year	1a 1	3								
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent	1 _b 1	3								
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationsh	ip with any other									
	officer, director, trustee, or key employee?		2		Х						
3	Did the organization delegate control over management duties customarily performed by or under the										
Ŭ	of officers, directors, or trustees, or key employees to a management company or other person?		3		х						
4	Did the organization make any significant changes to its governing documents since the prior Form				X						
5	Did the organization become aware during the year of a significant diversion of the organization's as				X						
_	6 Did the organization have members or stockholders?										
_											
7a			70	x							
	more members of the governing body?		. 7a								
D	Are any governance decisions of the organization reserved to (or subject to approval by) members,	,		X							
_	persons other than the governing body?		7b								
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-		37							
а	The governing body?		. <u>8a</u>	X							
b	Each committee with authority to act on behalf of the governing body?		. 8b	Х							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real										
			. 9		X						
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal F	Pevenue Code.)									
				Yes	No						
	Did the organization have local chapters, branches, or affiliates?		10a	X							
b	If "Yes," did the organization have written policies and procedures governing the activities of such of	hapters, affiliates,									
	and branches to ensure their operations are consistent with the organization's exempt purposes? $$		10b	Х							
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing boo	dy before filing the form?	11a	X							
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.										
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	X							
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	e to conflicts?	12b	X							
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	es," describe									
	in Schedule O how this was done		12c	X							
13	Did the organization have a written whistleblower policy?			Х							
14	Did the organization have a written document retention and destruction policy?			Х							
15	Did the process for determining compensation of the following persons include a review and approv										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?)									
а	The organization's CEO, Executive Director, or top management official		15a	Х							
	Other officers or key employees of the organization		15b	Х							
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange	ment with a									
	taxable entity during the year?		16a		Х						
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organic										
	exempt status with respect to such arrangements?		16b								
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed ► NONE										
 18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-	T (Section 501(c)(3)s only) availat	ole							
	for public inspection. Indicate how you made these available. Check all that apply.	,	,								
		n in Schedule O)									
19	Describe in Schedule O whether (and if so, how), the organization made its governing documents, c	,	and fina	ncial							
	statements available to the public during the tax year.	sor or interest policy,	a mia	.ciui							
20	State the name, physical address, and telephone number of the person who possesses the books a	and records of the organi	zation: ■	•							
	THE ORGANIZATION - 708-485-8494	and records of the organi	_a.ioi i. p								
	9217 BROADWAY AVE, BROOKFIELD, IL 60513-1251										

12-10-12

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)					th an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) DR. ROGER SMITTER DIRECTOR	40.00	x						22,154.	0.	0.
(2) DR. JOHN LEWINGTON	1.00							22,131.	<u> </u>	
PRESIDENT		x		х				0.	0.	0.
(3) DR. PERRY GLEN MOORE	1.00									
VICE PRESIDENT		x		х				0.	0.	0.
(4) DR. BRENDA HARPER	1.00									
VICE PRESIDENT		х		Х				0.	0.	0.
(5) DR. CHARLES FAZZI	1.00									
PAST PRESIDENT & REG REP		Х						0.	0.	0.
(6) DR. SANDIE KIEHL	1.00									
SECRETARY		Х		Х				0.	0.	0.
(7) PROF. SARA LEONE	1.00									
TREASURER		Х		Х				0.	0.	0.
(8) DR. CHARLES FINN	1.00								_	_
REGIONAL REPRESENTATIVE		Х						0.	0.	0.
(9) MRS. BERNICE PURCELL	1.00	ļ								
REGIONAL REPRESENTATIVE	1 00	Х						0.	0.	0.
(10) DR. SARA ADAMS	1.00								0	0
REGIONAL REPRESENTATIVE	1 00	Х						0.	0.	0.
(11) DR. BETTY JEAN HEBEL	1.00	ļ ,,							0	0
REGIONAL REPRESENTATIVE	1.00	Х						0.	0.	0.
(12) DR. JONI ADKINS REGIONAL REPRESENTATIVE	1.00	x						0.	0.	0.
(13) DR. BAMBI HORA	1.00	^						0.	0.	0.
REGIONAL REPRESENTATIVE	1.00	X						0.	0.	0.
(14) DR. JOEL MAIER	1.00	^						0.	0.	<u></u>
REGIONAL REPRESENTATIVE	1.00	x						0.	0.	0.
(15) DR. MICHAEL V. LAROCCO	40.00	 						•	•	
FORMER EXECUTIVE DIRECTOR							Х	66,000.	0.	0.
		-								
										- 000

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, and	d Hi	ghe	st C	Compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week	box	not c	ss pe	ition more rson i	than is bot	h an	(D) Reportable compensation	(E) Reportable compensatio	on	an	(F) stimate nount	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MI	าร	com fr org and	other pensarom the anization anizati	e ion ed
th Out total						Ļ		88,154.		0.			0.
1b Sub-total c Total from continuation sheets to Part V								0.		0.			0.
d Total (add lines 1b and 1c)						<u></u>		88,154.		0.			0.
 Total number of individuals (including but r compensation from the organization 	ot limited to th	ose	liste	ed al	bove	e) wł	no re	eceived more than \$100	0,000 of reportab	ole			0
3 Did the organization list any former officer,			e, ke	ey en	nplo	yee	, or l	highest compensated e	mployee on			Yes	No
line 1a? If "Yes," complete Schedule J for s For any individual listed on line 1a, is the su	ım of reportab	le co	omp	ensa	ation	and	d oth		the organization		3	Х	37
and related organizations greater than \$15Did any person listed on line 1a receive or a	accrue comper	nsat	ion f	rom	any	unr unr					4		X
rendered to the organization? If "Yes," com Section B. Independent Contractors	plete Schedul	e J t	or s	uch _I	pers	son .					5		X
1 Complete this table for your five highest co										npens	ation 1	from	
the organization. Report compensation for (A) Name and business			ONI		VILII	Or w		(B) Description of s		C	(Compe	C) nsatio	—— n
				<u>-</u>				·			<u> </u>		
Total number of independent contractors (i \$100,000 of compensation from the organi		ot li	mite	d to		se lis)	sted	above) who received m	nore than				

	rt VII		nue					
		Check if Schedule O cont	ains a response	to any question i				
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts	1 a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues	1b					
Am (С	Fundraising events	1c					
필필	d	Related organizations	1d					
ini,	е	Government grants (contribut	ions) 1e					
e ë	f	All other contributions, gifts, gran						
호취		similar amounts not included abov	ve 1f	16,245.				
ig 5	g	Noncash contributions included in lines	1a-1f: \$		16.015			
<u>ā</u> <u>ö</u>	h	Total. Add lines 1a-1f			16,245.			
		MEMBER RIEG		Business Code	E00 046	F00 046		
Program Service Revenue		MEMBER DUES	10	900099	502,846.			
ne Z		CHAPTER SERVICE	<u> </u>	900099	201,709.			
m S		FEES		900099	3,500.	3,500. 1,133.		
Be	d	MISCELLANEOUS		900099	1,133.	1,133.		
Š	e							
_		All other program service reve			709,188.			
\dashv		Total. Add lines 2a-2f			709,100.			
	3	Investment income (including other similar amounts)			12,073.			12,073.
	4	Income from investment of tax			12,075			12,013
	5 Royalties							
	3	noyames	(i) Real	(ii) Personal				
	6 a	Gross rents	(i) Fical	(ii) i cisoriai				
		Less: rental expenses						
		Rental income or (loss)						
		N						
		Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	V					
	b	Less: cost or other basis						
		and sales expenses						
	С	Gain or (loss)						
		Net gain or (loss)						
<u>o</u>	8 a	Gross income from fundraising	g events (not					
enr		including \$						
ا <u>چ</u>		contributions reported on line	•					
Other Revenue		Part IV, line 18						
₹		Less: direct expenses						
		Net income or (loss) from fund	-	>				
	9 a	Gross income from gaming ac						
		Part IV, line 19		1				
		Less: direct expenses						
		Net income or (loss) from gam Gross sales of inventory, less	-	P				
	ю а	and allowances						
	h	Less: cost of goods sold		1				
		Net income or (loss) from sale						
ł		Miscellaneous Revenu		Business Code				
ł	11 2	BUSINESS WEEK		519100	44,500.			44,500.
	b				,			,
	c							
		All other revenue						
		Total. Add lines 11a-11d			44,500.			
	12	Total revenue. See instructions.				709,188.	0.	56,573.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX (B) (D) Do not include amounts reported on lines 6b. Management and general expenses Total expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to governments and 5,000. 5,000. organizations in the United States. See Part IV, line 21 Grants and other assistance to individuals in 40,500 40,500 the United States. See Part IV, line 22 Grants and other assistance to governments. organizations, and individuals outside the United States. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, 88,155. 73,703. 11,561. 2,891. trustees, and key employees Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 98,463. 81,539. 13,847. 3,077. Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 15,384. 13,986. 699. <u>699.</u> Payroll taxes 10 Fees for services (non-employees): Management 120. 120. 20,299. 17,909. 942. 1,448. Accounting Professional fundraising services. See Part IV. line 17 Investment management fees _____ Other. (If line 11g amount exceeds 10% of line 25, 14,208. 12,787. 1,421. column (A) amount, list line 11g expenses on Sch O.) 12 Advertising and promotion 18,758. 21,315. 1,918. 639. 13 Office expenses 14,537. 13,083. 727. 727. Information technology 14 15 Rovalties 24,081. 20,710. 2,167. 1,204. 16 Occupancy 17 Travel 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 31,297. 31,297. Conferences, conventions, and meetings 19 20 Payments to affiliates _____ 21 22 Depreciation, depletion, and amortization 2,874. 2,874. 23 Other expenses, Itemize expenses not covered 24 above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) 130,523. 130,523. CHAPTERS SUBSCRIPTIONS 48,815. 48,815. 28,878. 26,588. PRINTING AND PUBLICATIO 2,290. С d е All other expenses 584,449. 538,192. 31,861. 14,396. 25 Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2012) Part X | Balance Sheet

Part X	Balance Sheet			
	Check if Schedule O contains a response to any question in this Part X			
		(A) Beginning of year		(B) End of year
1	Cash - non-interest-bearing		1	
2	Savings and temporary cash investments	356,075.	2	479,933
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees. Complete			
	Part II of Schedule L		5	
6	Loans and other receivables from other disqualified persons (as defined under			
	section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing			
	employers and sponsoring organizations of section 501(c)(9) voluntary			
,	employees' beneficiary organizations (see instr). Complete Part II of Sch L		6	
2 7 2 8	Notes and loans receivable, net		7	
8 3	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a	Land, buildings, and equipment: cost or other			
	basis. Complete Part VI of Schedule D 10a			
t	Less: accumulated depreciation		10c	
11	Investments - publicly traded securities		11	
12	Investments - other securities. See Part IV, line 11	704,161.	12	777,860
13	Investments - program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11	2,124.	15	2,12
16	Total assets. Add lines 1 through 15 (must equal line 34)	1,062,360.	16	1,259,91
17	Accounts payable and accrued expenses		17	
18	Grants payable		18	
19	Deferred revenue		19	
20	Tax-exempt bond liabilities		20	
21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
21 22	Loans and other payables to current and former officers, directors, trustees,			
	key employees, highest compensated employees, and disqualified persons.			
	Complete Part II of Schedule L		22	
23	Secured mortgages and notes payable to unrelated third parties		23	
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of			
	Schedule D	0	25	
26	Total liabilities. Add lines 17 through 25	0.	26	(
	Organizations that follow SFAS 117 (ASC 958), check here ▶ X and			
3	complete lines 27 through 29, and lines 33 and 34.	735,143.		017 /5
27	Unrestricted net assets	5,000.	27	917,455
28	Temporarily restricted net assets	322,217.	28	4,000 338,462
29	Permanently restricted net assets	344,411.	29	330,402
:	Organizations that do not follow SFAS 117 (ASC 958), check here			
	and complete lines 30 through 34.		00	
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
27 28 29 30 31 32	Retained earnings, endowment, accumulated income, or other funds	1,062,360.	32	1,259,91
33	Total net assets or fund balances	1,062,360.	33	1,259,917
34	Total liabilities and net assets/fund balances	1,004,300.	34	Form 990 (201

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response to any question in this Part XI						
		1	5 0		۰.		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			06.		
2	Total expenses (must equal Part IX, column (A), line 25)	2			<u>49.</u>		
3	Revenue less expenses. Subtract line 2 from line 1	3			57.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,06	2,3	<u>60.</u>		
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,						
	column (B))	10	1,25	<u>9,9</u>	<u> 17.</u>		
Pa	rt XII Financial Statements and Reporting						
	Check if Schedule O contains a response to any question in this Part XII				X		
				Yes	No		
1	Accounting method used to prepare the Form 990: X Cash Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule	O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat	e basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch	edule O.					
За	3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit						
	Act and OMB Circular A-133?	-	За		Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit					
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b				

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

DELTA MU DELTA HONOR SOCIETY

Employer identification number

36-2540277

Part I	Reason	for Public Char	ity Status (All organiz	ations mu	st complet	te this parl	:.) See inst	ructions.				
The organ	ization is not a	a private foundation	because it is: (For lines 1	I through	11. check	only one b	ox.)					
1 📺		•	s, or association of churc	•	•	•	•					
2	•		0(b)(1)(A)(ii). (Attach Scl									
3			tal service organization of		in section	170(b)(1)	(A)(iii).					
4			operated in conjunction					(b)(1)(A)(ii	i). Enter	the hospita	ıl's nar	ne.
. —	city, and stat		,						•			,
5	• .		benefit of a college or ur	niversity ov	wned or or	perated by	a governi	mental uni	t describ	ed in		
	_	(b)(1)(A)(iv). (Comple	-	,		,	J					
6	A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).											
7	•	,	ū					r from the	general	nublic des	cribed	in
. —	An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)											
8			ection 170(b)(1)(A)(vi). (Complete	Part II \							
9 X			eives: (1) more than 33 1			rom contri	hutions m	amharchi	n foos a	and arose re	acainte	from
J	•	•	nctions - subject to certa							•		
		•	axable income (less sect	•		•				•		
		509(a)(2). (Complete		.ioii 511 ta	<i>x)</i>	1311103303 6	acquired b	y trie orga	mzation	arter ourie	50, 15	75.
10			perated exclusively to te	et for publi	ic cafoty 9	Soo soctio	n 500(a)(/	11				
11	•		perated exclusively for the	•	•			•	, out the	nurnococ	of one	or
	•		ations described in section						•	•		Oi
					•	, , ,	2). See Se (, Jeog 110113	a)(3). On	eck the bo	t illat	
	describes the type of supporting organization and complete lines 11e through 11h. a Type I b Type II c Type III - Functionally integrated d Type III - Non-functionally integrated											
•	,,	•	it the organization is not								-	-
e 📖		· · · · · · · · · · · · · · · · · · ·			-	-	-		-	=		
			han one or more publicly						(a)(1) Or	Section 50	9(a)(2).	•
f			ten determination from t									
_		rganization, check th										
g			organization accepted an								V	- No.
			irectly controls, either al								Yes	No
	•	• ,										
			n described in (i) above?									
			person described in (i) o							11g(iii)	
h	Provide the fo	ollowing information	about the supported org	ganization	(S).							
		<u> </u>						(v:) lo	tha			
` '	of supported	(ii) EIN	(III) Typo of organization	(iv) Is the o in col. (i) lis			notify the	(vi) Is organizațio	ine in in col.	(vii) Amour		netary
orga	anization			governing				(i) organiz U.S	ed in the l	Su	pport	
			(see instructions))	Yes								
				res	No	Yes	No	Yes	No			
Total												

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

232021 12-04-12

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Se	ction B. Total Support			_			
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities,	etc. (see instructi	ons)			12	
13	First five years. If the Form 990 is for	the organization'	s first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3)	
_	organization, check this box and stop						<u></u>
	ction C. Computation of Publ					1 1	
	Public support percentage for 2012 (I					14	%
	Public support percentage from 2011					15	%
16a	33 1/3% support test - 2012. If the o	•		•		•	
	stop here. The organization qualifies						
k	33 1/3% support test - 2011. If the c	-					
	and stop here. The organization qual						
17a	10% -facts-and-circumstances test	•					•
	and if the organization meets the "fac			=	· ·	-	
	meets the "facts-and-circumstances"						
b	10% -facts-and-circumstances test	-					
	more, and if the organization meets the		•				•
	organization meets the "facts-and-circ						>
18	Private foundation. If the organization	n did not check a	box on line 13, 16	ia, 16b, 17a, or 17	b, check this box a		ns • L

Schedule A (Form 990 or 990-EZ) 2012

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	olow, ploade comp	noto i ait iiij				
Cale	endar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and	, ,	, ,	, ,	, ,	Ì	
	membership fees received. (Do not						
	include any "unusual grants.")	20,734.	25,311.	21,414.	63,049.	16,245.	146,753.
2	Gross receipts from admissions,	-	-	-		-	
	merchandise sold or services per-						
	formed, or facilities furnished in						
	any activity that is related to the organization's tax-exempt purpose	323.601.	376,405.	418.234.	609,224.	709,188.	2436652.
3	Gross receipts from activities that	010,001	0.072001		000,1223	,	
3	are not an unrelated trade or bus-						
	iness under section 513						
4							
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
_	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	244 225	404 846	420 640	600 000	F0F 433	0500405
	Total. Add lines 1 through 5	344,335.	401,716.	439,648.	672,273.	725,433.	2583405.
78	Amounts included on lines 1, 2, and						•
	3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year		10,000.		25,000.		35,000.
(Add lines 7a and 7b		10,000.		25,000.		35,000.
8	Public support (Subtract line 7c from line 6.)						2548405.
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6	344,335.	401,716.	439,648.	672,273.	725,433.	2583405.
10a	Gross income from interest,						
	dividends, payments received on securities loans, rents, royalties						
	and income from similar sources	89,437.	66,820.	68,456.	54,562.	12,073.	291,348.
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b	89,437.	66,820.	68,456.	54,562.	12,073.	291,348.
	Net income from unrelated business		•	•	,		<u> </u>
	activities not included in line 10b,						
	whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital				100,000.	44.500.	144,500.
12	assets (Explain in Part IV.)	433 772	468,536.	508 104			
	First five years. If the Form 990 is for						
	check this box and stop here	· ·		*	•	. , . ,	
Se	ction C. Computation of Publi						
	Public support percentage for 2012 (I			olumn (fl)		15	84.41 %
	Public support percentage from 2011					16	82.88 %
	ction D. Computation of Inves					10	70
	Investment income percentage for 20			e 13. column (f))		17	9.65 %
	Investment income percentage from 2					18	13.37 %
	a 33 1/3% support tests - 2012. If the	•					
100	more than 33 1/3%, check this box ar	-					77
L	33 1/3% support tests - 2011. If the						
L	line 18 is not more than 33 1/3%, che	•			•	•	
20	· ·			·		•	
ZU	Private foundation. If the organization	n ala not check a	DOX OH III IE 14, 198	a, or 190, crieck th	no bux and see ins		P

SCHEDULE D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

➤ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

DELTA MU DELTA HONOR SOCIETY

Employer identification number 36 - 2540277

Pai	t I Organizations Maintaining Donor Advised		Is or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line 6.		·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year)		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writ	ting that the assets held in donor adv	ised funds
	are the organization's property, subject to the organization's exc	_	
6	Did the organization inform all grantees, donors, and donor advi		
_	for charitable purposes and not for the benefit of the donor or d		
Pai			
1	Purpose(s) of conservation easements held by the organization		
	Preservation of land for public use (e.g., recreation or edu	`	istorically important land area
	Protection of natural habitat	′ <u> </u>	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified	l conservation contribution in the forn	n of a conservation easement on the last
	day of the tax year.		
	•		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			A.
С	Number of conservation easements on a certified historic struct		
d	Number of conservation easements included in (c) acquired after	er 8/17/06, and not on a historic struc	ture
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, release		
	year ▶		
4	Number of states where property subject to conservation easer	nent is located >	
5	Does the organization have a written policy regarding the period	lic monitoring, inspection, handling of	<u></u>
	violations, and enforcement of the conservation easements it has	olds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, an	d enforcing conservation easements	during the year 🕨
7	Amount of expenses incurred in monitoring, inspecting, and enf	orcing conservation easements durin	g the year ▶ \$
8	Does each conservation easement reported on line 2(d) above s	satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation	easements in its revenue and expens	se statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	i's financial statements that describe	s the organization's accounting for
	conservation easements.		
Paı	t III Organizations Maintaining Collections of A		Other Similar Assets.
	Complete if the organization answered "Yes" to Form 99	0, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116 (ASC	958), not to report in its revenue state	ement and balance sheet works of art,
	historical treasures, or other similar assets held for public exhibit	tion, education, or research in further	ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that describes	s these items.	
b	If the organization elected, as permitted under SFAS 116 (ASC	958), to report in its revenue stateme	nt and balance sheet works of art, historical
	treasures, or other similar assets held for public exhibition, educ	cation, or research in furtherance of p	ublic service, provide the following amounts
	relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical treasures	ures, or other similar assets for financ	ial gain, provide
	the following amounts required to be reported under SFAS 116 $$		
а	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		> \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990. 232051 12-10-12

-	t III Organizations Maintaining C	collections of Ar			er Simil		ts/conti		age Z
	Using the organization's acquisition, accessi								
3	(check all that apply):	on, and other record	s, check any or the	iollowing that are a	Sigrillicarit	use or its	COIIECTIO	II IL C III	5
а	Public exhibition	d	Loan or ovel	hange programs					
b	Scholarly research	e							
C	Preservation for future generations	e							
4	-	Mostions and ovalair	how thoy further th	ao organization's ov	omnt nurn	oco in Par	+ VIII		
5	Provide a description of the organization's conclusing the year, did the organization solicit or					use III Fai	L AIII.		
3	to be sold to raise funds rather than to be ma						Yes		No
Pai	t IV Escrow and Custodial Arran								J 140
	reported an amount on Form 990, Par		te ii tile organizatio	iranswered res k	31 01111 330	,, r art iv, i	ii ic 5, 6i		
	Is the organization an agent, trustee, custodi		iany for contribution	s or other assets no	nt included				
ıu	on Form 990, Part X?						Yes		No
h	If "Yes," explain the arrangement in Part XIII						J 103		. 140
	Too, explain the arrangement in rail with	and complete the for	lowing table.				Amoun		
c	Beginning balance				1c		74110411		
	Additions during the year								
	Distributions during the year								
f	Ending balance								
	Did the organization include an amount on Fo	orm 990 Part X line	 212				Yes		No
	If "Yes," explain the arrangement in Part XIII.]
	t V Endowment Funds. Complete in								
		(a) Current year	(b) Prior year	(c) Two years back		vears back	(e) Fou	vears	back
1a	Beginning of year balance	322,217.	259,168.	243,754.	· · ·	218,443.	(0)		709.
	Contributions	16,245.	63,049.	15,414.		25,311.			734.
	Net investment earnings, gains, and losses	, -	,	,					
	Grants or scholarships								
	Other expenditures for facilities								
·	and programs								
f	Administrative expenses								
g	End of year balance	338,462.	322,217.	259,168.		243,754.		218	443.
2	Provide the estimated percentage of the curr	· · · · · ·	•	-					
	Board designated or quasi-endowment	one your one balance	%	y) Hold do.					
	Permanent endowment ► 100.00	%							
	Temporarily restricted endowment								
·	The percentages in lines 2a, 2b, and 2c shou								
За	Are there endowment funds not in the posse	-	ation that are held a	nd administered for	the organi	zation			
-	by:	colori or the organiza	tion that are mora a	ira dariii ilotoroa for	ino organi	2411011		Yes	No
	(i) unrelated organizations						3a(i)		X
	(ii) related organizations						3a(ii)		Х
b	If "Yes" to 3a(ii), are the related organizations	s listed as required o	n Schedule R?				3b		
4	Describe in Part XIII the intended uses of the								
Pai	t VI Land, Buildings, and Equipm								
	Description of property	(a) Cost or ot		or other (c)	Accumulate	ed	(d) Boo	k valu	 e
	,	basis (investm	1 ' '		epreciation		,,		
	Land								
	Buildings								
	Leasehold improvements								
	Equipment								
	Other								
	. Add lines 1a through 1e. (Column (d) must e		X, column (B), line 1	0(c).)		•			0.

	B/TT		TIONTOD	SOCTETY
DHILLIA	IVIII	I) H. I . I ' A	HUNUR	SOUTHIN

Part VII Investments - Other Securities. See	e Form 990, Part X, line 12		9
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1) Financial derivatives			
(2) Closely-held equity interests			
(3) Other			
(A) OTHER INVESTMENTS	777,860.	COST	
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(1)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	777,860.		
Part VIII Investments - Program Related. Se	ee Form 990, Part X, line 10	3.	
(a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or er	nd-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶			
Part IX Other Assets. See Form 990, Part X, line	15.		
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line		>	
Part X Other Liabilities. See Form 990, Part X, I	ine 25.		
1. (a) Description of liability	(b) Book value	
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)		
2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the tex	ct of the footnote to the org	ganization's financial statements that re	ports the organization's
liability for uncertain tax positions under FIN 48 (ASC 7	(40) Check here if the text	of the footnote has been provided in P	Part XIII

	rt XI Reconciliation of Revenue per Audited Financial Stater			Fage +
1			· 1 . 1	782,006.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		·····	, , , , , , , ,
a		2a		
b	Donated services and use of facilities			
c	Recoveries of prior year grants			
d		1		
e			2e	0.
3	Subtract line 2e from line 1			782,006.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а		4a		
b				
C			4c	0.
5	Add lines 4a and 4b Total revenue. Add lines 3 and 4c. (<i>This must equal Form 990, Part I, line 12.</i>)			782,006.
	rt XII Reconciliation of Expenses per Audited Financial State			
1	Total expenses and losses per audited financial statements			584,449.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			001,1101
a		2a		
b	Prior year adjustments			
c	Other losses	1 _ 1		
d				
e			2e	0.
3	Subtract line 2e from line 1			584,449.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			301,1131
а		4a		
b				
			4c	0.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)			584,449.
	rt XIII Supplemental Information		3	301/1130
X, lin	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Pare 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part RT V, LINE 4: ENDOWMENT FUND INCOME CAN O	to provide any addit	tional information.	Part V, line 4; Part

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

DEL	TA MU DELTA HO	NOR SOCIETY					36-2540277
Part I General Information	on Grants and Assistance						
1 Does the organization maint		-		-			
criteria used to award the gr	ants or assistance?						X Yes No
2 Describe in Part IV the organ							
	sistance to Governments a	=			anization answered "	Yes" to Form 990, Part IV,	line 21, for any
	I more than \$5,000. Part II ca				(f) Method of	1 (35)	(1) D
1 (a) Name and address of orgory	ganization (b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
2 Enter total number of section			he line 1 table				🟲
3 Enter total number of other of							P
LHA For Paperwork Reduction	ACT NOTICE, SEE THE INSTRUC	tions for Form 990.					Schedule I (Form 990) (2012

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
MILDRED R. MARION AWARD	1	2,000.	0.		
PAT & TONY JABLONSKY AWARD	1	2,000.	0.		
ALBERT J. ESCHER AWARD	1	1,500.	0.		
A. J. FORANOCE AWARD	1	1,500.	0.		
JAMES F. GIFFIN AWARD	1	1,000.	0.		
Part IV Supplemental Information. Complete this part to prov	ride the informatio	n required in Part I,	line 2, Part III, colum	ın (b), and any other additional in	formation.
SCHEDULE I, PART I, LINE 2: STUDE	NTS COMPL	ETE A SCHO	LARSHIP AP	PLICATION	
FORM WHICH IS REVIEWED BY A PANEL	OF JUDGE	S. SCHOLA	RSHIPS ARE	AWARDED	
BASED ON THREE CRITERIA: ACADEMIC	S, LEADER	SHIP, AND	CHARACTER.		

Part III Continuation of Grants and Other Assistance to Individuals in the United States (Schedule I (Form 990), Part III.)										
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance					
ABDERRAHMAN ROBANA AWARD	1.	1,000.	0.							
WALTER F. ROHRS AWARD	1.	1,000.	0.							
BALWANT SINGH AWARD	1,	1,000.	0.							
WELLEN D. GNOW AWARD		1 000	0.							
HELEN D. SNOW AWARD	1.	1,000.	0.							
CEIL WEINSTEIN AWARD	1.	1,000.	0.							
RAJAN FAMILY SCHOLARSHIP AWARD	1.	1,000.	0.							
\$1,000 AWARDS	16.	16,000.	0.							
\$500 AWARDS	21.	10,500.	0.							
					Calcadala I / Farm 000					

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

➤ Attach to Form 990. ➤ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Part I Questions Regarding Compensation

DELTA MU DELTA HONOR SOCIETY

Employer identification number 36-2540277

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			1
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			1
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations X Approval by the board or compensation committee			
				1
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			1
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:	50		Х
	The organization? Any related organization?	5a 5b		X
D	Any related organization? If "Yes" to line 5a or 5b, describe in Part III.	30		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
U	contingent on the net earnings of:			
а	The organization?	6a		Х
	Any related organization?	6b		X
~	If "Yes" to line 6a or 6b, describe in Part III.			_
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			
-	not described in lines 5 and 6? If "Yes," describe in Part III	7		х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation reported as deferred
DIRRETOR (II) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.			(i) Base compensation	incentive	reportable		berients	(B)(I)-(U)	
DIRECTOR (II) 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	(1) DR. ROGER SMITTER	(i)	22,154.	0.	0.	0.	0.	22,154.	0.
(2) DR. MCHABL V. LAROCCO (1) 66,000. 0. 0. 0. 0. 0. 66,000. 0	DIRECTOR			0.	0.	0.	0.		0.
FORMER EXECUTIVE DIRECTOR (i) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	(2) DR. MICHAEL V. LAROCCO		66,000.	0.	0.	0.	0.	66,000.	0.
	FORMER EXECUTIVE DIRECTOR			0.	0.	0.	0.		0.
		(i)							
		(i)							
(ii) (ii) (iii) (i									
(i) (ii) (ii) (ii) (ii) (ii) (ii) (ii)		(i)							
(ii) (ii) (iii) (i		(ii)							
(i) (ii) (ii) (iii) (iii									
(i) (i) (ii) (ii) (iii) (iiii) (iiii) (iiiii) (iiiiiii) (iiiiiiii									
(i) (ii) (iii) (iiii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiii) (iiiii) (iiiii) (iiiii) (iiiiii) (iiiiiii) (iiiiiii) (iiiiiii) (iiiiiii) (iiiiiiii) (iiiiiiii) (iiiiiiiii) (iiiiiiiii) (iiiiiiiii) (iiiiiiiiii) (iiiiiiiiiii) (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii									
(i) (i) (i) (ii) (i) (ii) (ii) (iii) (i) (iii) (i) (iii) (i) (iii)									
(i) (ii) (iii) (iii) (iii) (iii) (iii) (iii) (iii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiiii) (iiiiiiiii) (iiiiiiiii) (iiiiiiiiii) (iiiiiiiiiii) (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii									
(i) (i) (ii) (iii) (iiii) (iiii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiiii									
(i) (ii) (iii) (iiii) (iiii) (iiii) (iiiii) (iiiiii) (iiiiiiii									
(i) (i) (ii) (ii) (iii)									
(i) (ii) (ii) (iii) (iii) (iii) (iiii) (iiiii) (iiiii) (iiiii) (iiiiii) (iiiiiii) (iiiiiiii									
(ii) (i) (ii)									
(i)									
		(ii)							

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2012
Open to Public Inspection

Name of the organization

DELTA MU DELTA HONOR SOCIETY

Employer identification number 36-2540277

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

PROVIDE FINANCIAL ASSISTANCE TO QUALIFIED, DESERVING STUDENTS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

MEMBERSHIP.

THE ONLINE SYSTEM.

FORM 990, PART III, LINE 3, CHANGES IN PROGRAM SERVICES:

ADDED THE ONLINE INDUCTION SYSTEM, PRIMARILY TO SERVE STUDENTS WHOSE

EDUCATIONAL DELIVERY SYSTEM IS ELECTRONIC. STUDENTS QUALIFIED FOR

MEMBERSHIP ARE INVITED TO JOIN BY PROVIDING DATA, PLEDGING TO SUPPORT

THE GOALS OF THE ORGANIZATION AND PAYING MEMBERSHIP FEES ALL THROUGH

FORM 990, PART VI, SECTION A, LINE 6: FORM 990, PART VI, SECTION A, LINE 6: CERTAIN MEMBERS OF THE ORGANIZATION ARE STOCKHOLDERS

FORM 990, PART VI, SECTION A, LINE 7A: THE ORGANIZATION HAS MEMBERS,

STOCKHOLDERS, OR OTHER PERSONS WHO MAY ELECT ONE OR MORE MEMBERS OF THE

GOVERNING BODY.

FORM 990, PART VI, SECTION A, LINE 7B: AT THE BIENNIAL CONFERENCE THE

ACTIONS OF THE BOARD WILL BE PRESENTED TO THE GOVERNING CHAPTER FOR

APPROVAL. DISAGREEMENT CAN RESULT IN DIRECTIVES AND/OR REPLACEMENT OF

OFFICERS ON THE SLATE.

FORM 990, PART VI, SECTION B, LINE 11: THE 990 IS REVIEWED BY THE

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2012)

Name of the organization **Employer identification number** DELTA MU DELTA HONOR SOCIETY 36-2540277 TREASURER, THE FINANCE COMMITTEE AND THE AUDIT COMMITTEE; ALL OF WHOM REPORT TO THE FULL BOARD AT THE NEXT MEETING. THE 990 IS MADE AVAILABLE TO THE FULL BOARD FOR THEIR REVIEW PRIOR TO ITS FILING. FORM 990, PART VI, SECTION B, LINE 12C: BOARD MEMBERS ARE PROVIDED WITH A COPY OF THE POLICY AND REQUIRED TO SIGN A STATEMENT RELATED TO CONFLICT OF INTEREST EACH YEAR. FORM 990, PART VI, SECTION B, LINE 15: BOARD DISCUSSION AND VOTE. INTERIM EXECUTIVE DIRECTOR RETIRED AND WAS REPLACED BY A NEW DIRECTOR, WHOSE SALARY FOR THE FIRST YEAR WAS ESTABLISHED BY A NEGOTIATED EMPLOYMENT CONTRACT THAT WAS APPROVED BY THE SOCIETY'S EXECUTIVE COMMITTEE AND SUBSEQUENTLY BY THE BOARD. FORM 990, PART VI, SECTION C, LINE 18: ALL ARE AVAILABLE ON DELTA MU DELTA'S WEBSITE UNDER "ABOUT US." FORM 990, PART VI, SECTION C, LINE 19: ALL ARE AVAILABLE ON DELTA MU DELTA'S WEBSITE UNDER "ABOUT US." FORM 990, PART XII, LINE 2C THE AUDIT OVERSIGHT AND SELECTION PROCESS HAS NOT CHANGED DURING THE YEAR.